

Overton Public Schools
Overton Board of Education

Minutes of the Special Board of Education Minutes
Overton Public School District 24-0004

Board President or Presiding Officer: Meeting to Order and Roll Call.

The **September 12, 2022** Special Hearing of the Overton Public School Board of Education is called to order and is now in session. The purpose of this hearing is to provide a public hearing before the Board of Education in regards to the 2022-2023 Tax Request. Roll call.

	Present	Absent
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walajoski	_____	_____

Excuse the absence of board member _____

	Yes	No
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walajoski	_____	_____

Vote _____

Compliance Statement: To be in compliance with LB 898, the Nebraska Open Meetings Law, I would like to inform the public that a copy of the Open Meetings Law is posted near the LMC check-out counter. This meeting has been advertised in the **September 8, 2022** edition of The Beacon Observer, and also posted on the south doors of the school, Post Office, school's web site, and the Security First Bank. There is packet provided for the public.

Comment Section: At this time, visitors may address the board. If it is regarding an agenda item, please state your name and refer to the agenda item. This is the only time you will be able to comment on the item. If it is regarding a topic not on the agenda, and not a personnel item, we will hear your comments but will not add the item to the action list, we may add it to the discussion list next month. If it is a personnel issue, you must follow steps outlined in Board Policy regarding personnel concerns. The total time allotted for the public comment will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.

Guests Present: See Attached Document A.

The following presented reports to the Board:

1. _____ - Topic - _____

2. _____ - Topic - _____

3. _____ - Topic - _____

The following communications were read or presented to the Board:

1. _____ - Topic - _____

2. _____ - Topic - _____

3. _____ - Topic - _____

A motion by _____ and seconded by _____ to adjourn the meeting at _____.

Votes:	YES	NO
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Rudeen	_____	_____
Meier	_____	_____
Walahoski	_____	_____

Vote _____

Notice of Special Hearing To Set Final Tax Request

Overton Public School District (24-0004) in Dawson County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 12th day of, September 2022 at 7:15 o'clock P.M., at School LMC for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2021-2022	2022-2023	Change
Property Valuations	339,294,436	349,304,096	3%

2021-2022 Budget Information

2022-2023 Budget Information

Fund	2021-2022 Operating Budget	2021-2022 Property Tax Request	2021 Tax Rate	Property Tax Rate (2021-2022 Request Divided By 2022 Valuation)	2022-2023 Operating Budget	2022-2023 Proposed Property Tax Request	Proposed 2022 Tax Rate	Change in Tax Rate	Change in Operating Budget
General Fund	5,755,857.00	3,333,333.00	0.982431	0.954278	5,957,578.00	3,423,232.00	0.980015	0%	4%
Bond Fund(s) K - 12			0.000000	0.000000	-	-	0.000000	#DIV/0!	0
Bond Fund(s) K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund(s) 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund			0.000000	0.000000			0.000000	#DIV/0!	0
Special Building Fund			0.000000	0.000000	233,416.00	-	0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund K - 12			0.000000	0.000000	-	-	0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Total	5,755,857.00	3,333,333.00	0.982431	0.954278	6,190,994.00	3,423,232.00	0.980015	0%	8%

Overton Public School
Budget Information

<u>2017-2018</u>	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>2021-2022</u>	<u>2022-2023</u>	<u>% Change</u>	<u>\$ Change</u>
\$ 306,766,976.00	\$ 303,792,207.00	\$ 314,482,719.00	\$ 304,288,566.00	\$ 303,692,448.00	\$ 313,777,768.00	3.321%	\$ 10,085,320.00
\$ 35,840,001.00	\$ 34,229,108.00	\$ 34,585,953.00	\$ 35,300,604.00	\$ 35,601,988.00	\$ 35,526,328.00	-0.213%	\$ (75,660.00)
\$ 342,606,977.00	\$ 338,021,315.00	\$ 349,068,672.00	\$ 339,589,170.00	\$ 339,294,436.00	\$ 349,304,096.00	2.950%	\$ 10,009,660.00
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ 342,606,977.00	\$ 338,021,315.00	\$ 349,068,672.00	\$ 339,589,170.00	\$ 339,294,436.00	\$ 349,304,096.00	2.950%	\$ 10,009,660.00
<u>2017-2018</u>	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>2021-2022</u>	<u>2022-2023</u>	<u>% Change</u>	<u>\$ Change</u>
\$ 359,225.00	\$ 520,799.00	\$ 583,081.00	\$ 672,094.00	\$ 647,046.00	\$ 709,104.00	9.591%	\$ 62,058.00
<u>2017-2018</u>	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>2021-2022</u>	<u>2022-2023</u>	<u>% Change</u>	<u>\$ Change</u>
\$ 32,323.20	\$ 30,303.00	\$ 33,333.00	\$ 31,818.00	\$ 33,000.00	\$ 34,232.00	3.733%	\$ 1,232.00
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000%	\$ -
\$ 32,323.20	\$ 30,303.00	\$ 33,333.00	\$ 31,818.00	\$ 33,000.00	\$ 34,232.00	3.733%	\$ -
<u>2017-2018</u>	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>2021-2022</u>	<u>2022-2023</u>	<u>% Change</u>	<u>\$ Change</u>
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -
\$ 63,072.00	\$ 65,602.00	\$ 70,622.00	\$ 70,622.00	\$ 70,662.00	\$ 70,662.00	0.00%	\$ -
\$ 63,072.00	\$ 65,602.00	\$ 70,622.00	\$ 70,622.00	\$ 70,662.00	\$ 70,662.00	0.00%	\$ -
<u>2017-2018</u>	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>2021-2022</u>	<u>2022-2023</u>	<u>% Change</u>	<u>Change</u>
0.943449	0.896393	0.954922	0.936961	0.986550	0.980015	-0.662%	-0.0065
0.000000	0.000000	0.000000	0.000000	0.000000	0.000000	#DIV/0!	0.0000
0.000000	0.000000	0.000000	0.000000	0.000000	0.000000	#DIV/0!	0.0000
0.943449	0.896393	0.954922	0.936961	0.986550	0.980015	#DIV/0!	-0.654%
<u>2017-2018</u>	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>2021-2022</u>	<u>2022-2023</u>	<u>% Change</u>	<u>\$ Change</u>
\$ 3,232,323.20	\$ 3,030,303.00	\$ 3,333,333.00	\$ 3,181,818.00	\$ 3,333,333.00	\$ 3,423,232.00	2.697%	\$ 89,899.00
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ 3,232,323.20	\$ 3,030,303.00	\$ 3,333,333.00	\$ 3,181,818.00	\$ 3,333,333.00	\$ 3,423,232.00	2.697%	\$ 89,899.00
<u>2017-2018</u>	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>2021-2022</u>	<u>2022-2023</u>	<u>% Change</u>	<u>\$ Change</u>
\$ 5,032,182.00	\$ 5,196,296.00	\$ 5,397,366.00	\$ 5,449,684.00	\$ 5,755,857.00	\$ 5,957,578.00	3.505%	\$ 201,721.00
\$ 17,958.00	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -	0.000%	\$ -
\$ 2,264,842.00	\$ 2,338,333.00	\$ 2,428,815.00	\$ 2,474,858.00	\$ 2,590,136.00	\$ 2,674,454.00	3.255%	\$ 84,318.00

RESOLUTION SETTING THE PROPERTY TAX REQUEST

RESOLUTION NO. 2223

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of Overton Public School District passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of Overton Public School District resolves that:

1. The 2022-2023 property tax request be set at:

General Fund:	\$	3,423,232.00
Bond Fund:	\$	-
Special Building Fund:	\$	-
Qualified Capital Purpose	\$	-
Undertaking Fund:		

2. The total assessed value of property differs from last year's total assessed value by 2.95 percent.

3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 0.954278 per \$100 of assessed value.

4. Overton Public School District proposes to adopt a property tax request that will cause its tax rate to be 0.980015 per \$100 of assessed value.

5. Based on the proposed property tax request and changes in other revenue, the total operating budget of Overton Public School District will increase (or decrease) last year's budget by 7.56 percent.

6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2022.

Motion by _____, seconded by _____ to adopt Resolution # 2223.

Voting yes were:

Brennan

Lassen

Luther

Meier

Rudeen

Walahoski

Voting no were:

Dated this 12th day of September, 2022

Overton Public School District
Schedule B - Levies

Levy Limit Compliance

NOTE: The Schedule portion below is to determine if the School District has met the levy limitations.

Line No.		General Fund (Column A)	Bond Funds (Column B)	Special Building Funds (Column C)	Qualified Capital Purpose Undertaking Funds (Column D)
1	Total Personal and Real Property Taxes -Cover Page	3,423,232.00	-	-	-
2	Exclusions:				
3	Bonded indebtedness secured by a levy on property (Includes Co. Treasurer Comm.)	-	-		-
4	Judgments not paid by liability insurance	-			
5	Voluntary termination agreements with certificated staff / employees occurring prior to 9/1/17	-			
6	Voluntary termination agreements with certificated Teachers 9/1/17 and after	-			
7					
8					
9					
10					
11					
12	Total Exclusions (Line 3 + Line 11)	-	-	-	-
13	Total Personal and Real Property Tax Requirement Subject to the Levy Limitation (Line 1 minus Line 12)	3,423,232.00	-	-	-
14	Assessed Valuation	349,304,096	349,304,096	349,304,096	349,304,096
15	Levy Subject to Limitation ((Line 13 / Line 14) x 100)	0.980015	0.000000	0.000000	0.000000
16	Total Levy for Compliance	0.980015			

If the total levy on Line 16 is \$1.05, or less, the levy limitation per State Statute Section 77-3442 has been met.

If Total of Line 16 is greater than \$1.05 and you **did not** hold a successful election to override the levy, you are in violation of the levy lid. The school district **must reduce property taxes** to meet the levy limitation.

If Total of Line 16 is greater than \$1.05 and you **held** a successful election to override the levy, which is in effect for the you must **attach a copy of the election ballot and the certified election returns** to your budget.

Qualified Capital Purpose Undertaking Fund levy. A district may only exceed the maximum levy of five and one-fifth cents per one hundred dollars of taxable valuation in any year if (i) the taxable valuation of the district is lower than the taxable valuation in the year in which the district last issued capital purpose undertaking bonds or (ii) such maximum levy is insufficient to meet the annual principal and interest obligations for all capital purpose undertaking bonds. Projects beginning after April 19, 2016 can only have a maximum levy of three cents per one hundred dollars of taxable valuation in any year. (Statute 79-10,110 & 79-10,110.02).

Special Building Fund levy. Limit on Building Fund levy of 14 cents (Statute 79-10,120)

REMINDER: School districts that have combined levies greater than \$1.20 or the combined levies that exceeded the maximum levy approved at a special election may be subject to petitions for the free holding of territory. Combined levies do not include levies for bonded indebtedness approved by the voters of a school district or levies for the refinancing of such bonded indebtedness.

Voluntary Termination Exclusions

Line 5 Amounts to pay for current and future sums agreed to be paid by a school district to certificated employees in exchange for a voluntary termination of employment occurring prior to 9/1/17

Line 6 Amount levied by school district at maximum levy to pay for current and future qualified voluntary termination incentives for certificated teachers pursuant to statute. Payments cannot exceed \$35,000, must be paid within 5 years, will result in savings to the school, were not included in a collective bargaining agreement

Line 7 Amounts levied by school district at maximum levy to pay for 50% of the current and future sums agreed to be paid to certificated employees in exchange for voluntary termination between 9/1/18 to 8/31/19 as a result of collective bargaining agreement in force on 9/1/17

Levies Expected to be Set by County

NOTE: The Schedule portion below is to assist with the Levy setting process.

Fund	Property Taxes	Valuation	Expected Levy
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General Fund	\$ 3,423,232.00	\$ 349,304,096	0.980015
Special Building Fund	\$ -	\$ 349,304,096	0.000000
Bond Fund	\$ -	\$ 349,304,096	0.000000
Bond Fund	\$ -	\$ 349,304,096	0.000000
Bond Fund	\$ -	\$ 349,304,096	0.000000
QCPUF Fund	\$ -	\$ 349,304,096	0.000000
QCPUF Fund	\$ -	\$ 349,304,096	0.000000
	\$ -	\$ 349,304,096	0.000000
	\$ -	\$ 349,304,096	0.000000
	\$ -	\$ 349,304,096	0.000000
	\$ -	\$ 349,304,096	0.000000
	\$ -	\$ 349,304,096	0.000000
	\$ -	\$ 349,304,096	0.000000
Total	\$ 3,423,232.00		\$ 0.980015

Must agree to Cover

OVERTON PUBLIC SCHOOL DISTRICT 24-0004
OVERTON BOARD OF EDUCATION
BOARD MEETING: September 12, 2022

BOARD OF EDUCATION AGENDA:

- 7:30 **A. Call meeting to order**
- 7:35 **B. Compliance Statement**
- 7:40 **C. With consent of the Board, receive reports from School Personnel, Patrons. or
Community Groups.**
- 7:45 **D. Read and consider communications**
- 7:50 **E. Approve the agenda**
- 7:55 **F. Approve minutes**
- 8:00 **G. Act on bills for payment**
- H. Matters pending before the Board**
1. Consider approving 2022-2023 budget of expenditures as advertised.
- 8:05 2. Consider approving the 2022-2023 tax request resolution 2223.
- 8:10 3. Consider approving the Overton Education Association (O.E.A.) as the official
8:15 bargaining agent for the certificated staff for the 2024-2025 school year.
- 8:20 4. Consider approving the sale of technology items on Attachment A.
- I. Board Reports and Discussion**
- 8:25 **Board Reports**
- a. Meetings Attended:
- b. Upcoming Meetings:
- c. Transportation Committee Report:
- d. Interlocal Committee Report:
- e. Facilities Committee Report:
- f. Curriculum Committee Report:
- g. Negotiations:
- Discussion**
- J. Administrative Reports**
- 8:35 1. Principal’s Report
- 8:50 2. Superintendent’s Report

Next regularly scheduled meeting is October 12, 2022

“Learning Today – Leading Tomorrow”

COMMENTS:

- E. 1. The board will need to approve the budget of expenditures for the 2022-2023 school year
- 2. The board will need to set the tax asking for the 2022-2023 school year
- 3. The board needs to recognize the O.E.A. as the officially bargaining agent for the certificated teaching staff.

DISCUSSION:

F. Board Reports and Discussion:

1. **Board Reports**

- a. Meetings Attended:
- b. Upcoming Meetings:
- c. Transportation:
- d. Interlocal:
- e. Facilities:
- f. Curriculum:
- g. Negotiations: Set the first negotiations meeting date

2. **Discussion Topics**

- a. October Board Meeting – Wednesday, October 12, 2022
- b. Projects Updates
- c. Other

3. Board Policy Review Schedule:

- 4011.1 Nebraska Family Military Leave Act
- 4012 Staff Internet and Computer Use
- 4013 Grievance Procedure
- 4014 Employment-Related Sexual Harassment
- 4015 Prohibition Against Employment of Board Members
- 4016 Jury Duty/Service as Witness in Court
- 4017 Relations with Employee Collective Bargaining Associations
- 4018 Corporal Punishment
- 4019 Workplace Injury Prevention and Safety Committee

G. Administrative Reports:

Principal's Report

- 1. Upcoming calendar/Events
- 2. Enrollment Update
- 3.

Superintendent's Report

- 1. Option Enrollment-
 - Out – a.
 - In - a.
 - b.
 - c.Change of status – a.
- 2. Financial Review
- 3. Budget Update

4. Projects Update
5. Other

OVERTON EAGLES

Overton Public School 24-0004
P.O. Box 310 401 7th Street
Overton, NE 68863-0310



Mark A. Aten, *Superintendent*
Brian Fleischman, *Principal*
Jody Skallberg, *Counselor*
Brian Fleischman, *Activities Director*

Phone: (308) 987-2424 • Fax: (308) 987-2349 • www.overtoneagles.org

NOTICE OF MEETING
BOARD OF EDUCATION
OF OVERTON, NEBRASKA

NOTICE IS HEREBY GIVEN, that a meeting of the Board of Education at School District 24-0004, of Overton, Nebraska will be held at the conclusion of the 2022-2023 Tax Request Hearing on Monday, September 12, 2022 at the Overton Public School, which meeting is open to the public. An agenda for such meeting kept continuously current, is available for public inspection at the office of the Superintendent, in the Overton Public School Building, 401 7th Street, Overton, Nebraska.

Jared Walahoski
Secretary of the Board

Board of Education
Heather Brennan Gordon Lassen Doug Luther Joel Meier Keith Rudeen Jared Walahoski

Overton Public Schools
Overton Board of Education

Minutes of the Regular Board of Education Meeting
Overton Public School District 24-0004

Board President or Presiding Officer: Meeting to Order and Roll Call.

The **September 12, 2022** regular monthly meeting of the Overton Public School Board of Education is called to order and is now in session. Roll call.

	Present	Absent
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walahoski	_____	_____

Excuse the absence of board member _____

	Yes	No
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walahoski	_____	_____

Vote _____

Compliance Statement: To be in compliance with LB 898, the Nebraska Open Meetings Law, I would like to inform the public that a copy of the Open Meetings Law is posted near the LMC check-out counter. This meeting has been advertised in the **September 8, 2022** edition of the The Beacon Observer, and also posted on the south doors of the school, Post Office, school's web site and the Security First Bank. There is packet provided for the public.

Comment Section: At this time, visitors may address the board. If it is regarding an agenda item, please state your name and refer to the agenda item. This is the only time you will be able to comment on the item. If it is regarding a topic not on the agenda, and not a personnel item, we will hear your comments but will not add the item to the action list, we may add it to the discussion list next month. If it is a personnel issue, you must follow steps outlined in Board Policy regarding personnel concerns. The total time allotted for the public comment will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.

Guests Present: See Attached Document A.

The following presented reports to the Board:

1. _____ - Topic - _____
2. _____ - Topic - _____

3. _____ - Topic - _____

The following communications were read or presented to the Board:

1. _____ - Topic - _____

2. _____ - Topic - _____

3. _____ - Topic - _____

A Motion made by _____ and seconded by _____

to approve the agenda of the September 12, 2022 meeting.

Discussion:

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____

Vote _____

A Motion made by _____ and seconded by _____

to approve the minutes of the August 8, 2022 regular board minutes and the September 7, 2022 Budget of Expenditures Hearing as presented.

Discussion:

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____ to approve the September bill roster in the amount of \$18,881.39.

Discussion:

Votes:

	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____

Vote _____

MINUTES OF THE OVERTON PUBLIC SCHOOL BOARD OF EDUCATION
REGULAR MEETING
August 8, 2022
7:30 p.m.

Board President called the meeting to order. Members Present:

Brennan
Lassen
Luther
Meier
Rudeen
Walahoski

Notification: The August 8, 2022 meeting of the Overton Public School Board of Education was posted at the Overton Public School, on the Overton Public School website, Beacon Observer, Overton Post Office, and the Security First Bank.

Open Meetings Information: To be in compliance with LB 898, The Nebraska Open Meetings Act, Board President informed the public that a copy of the Open Meetings Law is posted near the LMC check-out counter.

Administration Present: Mark Aten, Superintendent, Brian Fleischman, Principal

Guests Present: Aaron McCoy and Melissa Eilers

Public Comments: None

Reports: FCCLA sponsor Mrs. Angie Ehlers and national qualifying members Jayden Araujo and Jaelyn Roberts presented information on the FCCLA National Competition in San Diego.

Communications: Thank you from the FCCLA.

Other: None

Action Items:

1. **Agenda:** Moved by Luther, seconded by Walahoski to approve the agenda of the August 8, 2022 regular monthly board meeting as presented. Discussion: Discussion was limited as there were no changes made to the agenda. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen, and Walahoski. No (0). Absent (0).
2. **Minutes:** Moved by Lassen, seconded by Rudeen to approve the minutes of the July 11, 2022 regular board minutes and the Student Fees hearing as presented. Discussion: Discussion was limited as there were no corrections were made to the minutes. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen, and Walahoski. No (0). Absent (0).
3. **Claims:** Moved by Luther, seconded by Brennan to pay the August General Fund bill roster in the amount \$223,418.34. Discussion: Superintendent provided additional information on several of the bills and board members requested additional information on three of the bills. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen, and Walahoski. No (0). Absent (0).
4. Moved by Lassen, seconded by Brennan to approve the superintendent to pay the late August bills. Discussion: Discussion included comments that the second bill roster would maximize

the 2021-2022 budget of expenditures. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen, and Walahoski. No (0). Absent (0).

5. Moved by Luther, seconded by Walahoski to approve the classified staff salary and benefits for the 2022-2023 school year. Discussion: Board agreed that paying for the increased health insurance premiums as well as adding fifty cents per hour to each classified employee was appropriate. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen, and Walahoski. No (0). Absent (0).
6. Moved by Brennan, seconded by Meier to approve the Safe Return to School Plan. Discussion: Board agreed with the current level of the plan for the 2022-2023. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen, and Walahoski. No (0). Absent (0).
7. Moved by Luther, seconded by Brennan to adjourn the meeting at 9:08 p.m. Discussion: Limited discussion as the board agreed it was time to adjourn. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen, and Walahoski. No (0). Absent (0).

Board Reports and Discussion Topics:

1. **Board Reports:**

- a. Transportation:
- b. Facilities and Grounds:
- c. Negotiations:
- d. American Civics:
- e. Interlocal: Family Center Update

2. **Discussion Topics:**

- a. September Board Meeting scheduled for Monday, September 12, 2022 beginning at 7:30 p.m. in the LMC.
- b. Board reviewed board policy 5054 on Bullying.
- c. Board reviewed the following board policies:
 - i. 4001 Non-discrimination
 - ii. 4002 Drug Free Workplace
 - iii. 4003 Drug Policy Regarding Drivers
 - iv. 4004 Employment of Relatives, Domestic Partners and Significant Others
 - v. 4005 Communication Between the Board and District Employees
 - vi. 4006 Insurance
 - vii. 4007 Personnel Records
 - viii. 4008 Outside Employment
 - ix. 4009 Restrictions on Employees Receiving Gratuities
 - x. 4010 Inclement Weather
 - xi. 4011 Employee Leave Under the Family and Medical Leave Act
- d.

Administrative Reports:

Principal's Report:

- a. Calendar Update
- b. Enrollment Update

Superintendent's Report:

1. Enrollment Option Report
2. Option Enrollment -
Out:
 - a. Emma Weiland – Grade 11 to LPs

In

- a. Eli Robinson – Grade 9 from KPS
- b. Harper Robinson – Grade 6 from KPS
- c. Kendall Robinson – Grade 2 from KPS

Change of Status a.

- 3. Financial and Budget Update
- 4. Projects Update
- 5. Upcoming 2022-2023 Budget/Tax Request Hearings and Meetings
- 6. Simunitions/Active Shooter Training Update
- 7. Staffing Updates

**MINUTES OF THE BOARD OF EDUCATION
SPECIAL MEETING – 2022-2023 Budget Hearing
September 7, 2022
7:30 p.m.**

Board Members Present:

Brennan
Lassen
Luther
Meier
Walahoski

Notification: The September 7, 2022 meeting of the Overton Public School Board of Education was advertised in the September 1, 2022 edition of the Beacon Observer, and was also posted at the Overton Public School, on the Overton Public School web site, Post Office, and the Security First Bank.

Open Meetings Information: To be in compliance with LB 898, The Nebraska Open Meetings Act, Board President Meier informed the public that a copy of the Open Meetings Law is posted near the LMC check-out counter.

Administration Present: Mark Aten, Superintendent

Guests Present: None

Public Comments: None

Other: Board Excused the absence of board member Rudeen. Motion 5-0-1. Yes (5) Brennan, Lassen, Luther, Meier, and Walahoski. No (0). Absent (1) Rudeen.

Purpose: A special meeting of the Board of Education, School District 24-0004, was convened in open public session as advertised at 7:30 p.m., September 7, 2022 at the Overton Public School LMC for the purpose: to provide a public hearing before the Board of Education in regards to the 2022-2023 Budget of Expenditures.

Action Items:

1. Moved by Brennan, seconded by Luther to adjourn the meeting at 8:37 p.m. Motion carried 5-0-1. Yes (5) Brennan, Lassen, Luther, Meier, and Walahoski. No (0). Absent (1) Rudeen

	Overton Public School District	
	Bill Roster	
	Month:	August - Second Bill Roster
	Status:	Official
8/26/2022	Total:	\$ 160,683.12
Vendor	Total Amount	New Code Description
Activity Fund Transfer	\$ 100,000.00	Transfer from General Fund to Activity Fund
Airgas	\$ 436.38	Reg. Instruct. Ind. Tech. Supplies
Amazon Business	\$ 74.95	Reg. Instruct. - Voc. Bus. Supplies
Amazon Business	\$ 63.37	Reg. Instruct. - Math Supplies
Amazon Business	\$ 239.92	Reg. Instruct. -P.E. Supplies
Amazon Business	\$ 103.80	Reg. Instruct. - LMC Supplies
Amazon Business	\$ 134.95	Reg. Instruct. - Tech. Supplies
Amazon Business	\$ 356.60	Reg. Instruct. - Custodial Supplies
Amazon Business	\$ 44.99	Reg. Instruction - General Supplies
Amazon Business	\$ 567.60	Administrative Office Supplies
Amazon Business	\$ 33.98	Reg. Instruct. - Elementary Supplies
Apple Inc	\$ 29.00	Reg. Instruct. - SPED technology
Awards Unlimited	\$ 341.65	Reg. Instruct. P.E. Supplies -JH Awards
Cengage Learning	\$ 126.00	Reg. Instruct. Voc. Bus. Supplies
CenturyLink	\$ 60.44	Operation of Buildings Communications - Long Distance Phone
Dawson County Climate Control Services, Inc	\$ 370.00	Building Repairs and Maintenance
Dawson Public Power District - Prek	\$ 147.99	Operation of Preschool - Electricity
Dawson Public Power District - School	\$ 5,867.03	Operation of Buildings Electricity
Dawson Public Power District - Trans.	\$ 101.95	Vehicle Servicing and Maintenance - Reg. Ed. - Bus Barn Energy
Eakes Office Solutions	\$ 5,420.00	Reg. Instruction - Copier Supplies
Ecolab	\$ 97.50	Operation of Buildings Pest Control
Elwood Auto Detail	\$ 860.00	Reg. Instruct. - Transportation - Vehicle Detailing
ESU 10	\$ 3,130.20	Network, Filtering and Software Software Support
ESU Coordinating Council	\$ 330.00	LMC Web Based Software
Flinn Scientific	\$ 21.98	Reg. Instruct. Science Supplies - Chemicals
Foster Lumber LLC	\$ 29.99	Reg. Instruct. - Vo. Ag. Supplies
Foster Lumber, LLC	\$ 50.02	Reg. Instruction - Custodial Supplies
Foster Lumber, LLC	\$ 14.57	Reg. Instruct. - Prek 3 Supplies
Gerald Wiester	\$ 1,160.00	Reg. Instruct. - Custodial Supplies - North Gym Floor Repair
Integrated Security Solution I.S.S.	\$ 716.00	Safety Repairs & Maintenance - Fire Suppression
Lou's Sporting Goods	\$ 5,886.03	Reg. Instruction - Supplies
Marshall Building Specialties Co.	\$ 5,870.00	Reg. Instruct. - Custodial Supplies - Bathroom Toilet Compartments
Martin Welding & Machine Shop	\$ 260.81	Reg. Instruct. - Indust. Tech. Metal
Mike's Sprinkler Service	\$ 13,110.09	Care & Upkeep of Grounds - Sprinkler System Repair/Grass Seeding
Nasco	\$ 22.08	Reg. Instruct. - FCS Supplies
NASSP	\$ 385.00	Reg. Instruct. National Honor Society Annual Dues
National Art & School Supplies	\$ 56.46	Principal Office Supplies
National Art & School Supplies	\$ 33.25	Reg. Instruct. - Social Science Supplies
National Art & School Supplies	\$ 49.34	Reg. Instruct. - FCS Supplies
National Art & School Supplies	\$ 52.65	Reg. Instruct. Fourth Grade Supplies
National Art & School Supplies	\$ 20.20	Reg. Instruct. K-4 Supplies
National Art & School Supplies	\$ 34.45	Reg. Instruct. - Language Arts Supplies
NCS Pearson	\$ 1,181.25	SPED Supplies - AIMS Web
Nebraska Safety Center @ UNK	\$ 250.00	Vehicle Expenditures - Bus Driver Training (1)
NKC Tire	\$ 171.30	Reg. Instruct. Transportation -- Van Tire
Overton Sand & Gravel	\$ 750.60	Land Improvement - Rock for sidewalk replacement
Platte Valley Glass	\$ 164.54	Reg. Instruct. - Traverse Windshield Repair
Pro-Ed	\$ 148.50	SPED Supplies
Renaissance Learning	\$ 52.00	LMC Web Based Software - Products and Services
Scholastic	\$ 313.17	Reg. Instruct. Science Textbooks & Periodicals
Scholastic	\$ 98.84	Reg. Instruct. First Grade Textbooks & Periodicals
Scholastic	\$ 151.55	Reg. Instruct. Second Grade Textbooks & Periodicals
Scholastic	\$ 156.59	Reg. Instruct. FCS Subscription
Scholastic	\$ 223.85	Reg. Instruct. Prek Subscription
Scholastic	\$ 144.96	Reg. Instruct. Kindergarten Textbooks & Periodicals
Shively Repair	\$ 367.90	Vehicle Servicing and Maintenance - Inspections and Servicing
Village Uniform	\$ 466.89	Operation of Building - Uniform Cleaning
Yanda's Music and Pro Audio	\$ 2,520.00	Reg. Instruct. Instrum. Music - Instruments

Clearing Account	\$	6,809.96	Supplies
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	Overton Public School District	
	Bill Roster	
	Month:	September
	Status:	Official
9/9/2022	Total:	\$ 18,881.39
Vendor	Total Amount	New Code Description
Airgas	\$ 135.00	Reg. Instruct. Ind. Tech. Supplies
Amazon Business	\$ 31.08	Reg. Instruct. - Counselor Supplies
Amazon Business	\$ 159.48	Reg. Instruct. - SPED Supplies
Amazon Business	\$ 67.24	Reg. Instruct. - Instrumental Music Supplies
Amazon Business	\$ 77.61	Reg. Instruct. -P.E. Supplies
Applied Communications Technology	\$ 110.00	Fiscal Services - Phone Service
ATC Communications	\$ 159.45	Fiscal Services - Phone Service
Band Shoppe	\$ 525.00	Reg. Instruction - Instrumental Music - Supplies
Bauer Built	\$ 147.00	Vehicle Servicing and Maintenance - Bus 2015 Tire Rotation
Country Partners Cooperative	\$ 111.97	Operation of Buildings - Propane
Dan's Sanitation	\$ 314.25	Operation of Buildings Cleaning Services - Trash Removal
Eakes Office Solutions	\$ 997.77	Reg. Instruction - Copier Supplies
Engineered Controls	\$ 210.00	Building Repairs and Maintenance - HVAC Controls
ESU 10	\$ 7,900.05	Network, Filtering and Software Software Support
ESU 10	\$ 935.00	Title IA Services
ESU 10 - SPED Services	\$ 334.17	SPED Speech Path. & Audiology Ages Birth-2
ESU 11	\$ 1,300.00	SPED Expenditures - Edgenuity Licenses
Foster Lumber, LLC	\$ 236.38	Reg. Instruction - Custodial Supplies
Foster Lumber, LLC	\$ 18.99	Reg. Instruct. - Industrial Technology Supplies
JW Pepper	\$ 103.69	Reg. Instruct. Instrum. - Vocal Music Supplies
Lakeshore Learning Materials	\$ 39.98	SPED Supplies - Supplies
Menards	\$ 51.86	Regular Instruction - Custodial Supplies
Nebraska State Fire Marshall/Boiler Division	\$ 120.00	Maintenance of Buildings Professional Services - Boiler Inspect.
NRCSA	\$ 850.00	Board of Education Dues & Fees
Platte Valley Communications	\$ 1,590.23	Safety and Security - Rewritten Doors
Shively Repair	\$ 443.98	Vehicle Servicing and Maintenance - 2009 Tires
Staples	\$ 93.21	Reg. Instruct. Art Supplies
University of Nebraska - Kearney	\$ 1,400.00	Reg. Instruct. - Transitional Teaching Fees
Village of Overton	\$ 356.00	Reg. Instruct. - Utility Services
Village of Overton - Prek 3	\$ 62.00	Early Childhood Utility Services

Matters Pending Before the Board:

A motion by _____ and seconded by _____

1. Action Item: Consider approving the 2022-2023 budget of expenditures as advertised.

Motion: To approve the 2022-2023 budget of expenditures as advertised.

Discussion:

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____

2. Action Item: Consider approving the 2022-2023 tax request resolution 2223.

Motion: To approve the 2022-2023 tax request resolution 2223.

Discussion:

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____

3. Action Item: Consider approving the Overton Education Association (O.E.A.) as the official bargaining agent of the certificated staff for the 2024-2025 school year.

Motion: To approve the Overton Education Association (O.E.A.) as the official bargaining agent of the certificated staff for the 2024-2025 school year.

Discussion:

Votes:	YES	NO	ABSENT
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Brennan	___	___	___
Lassen	___	___	___
Luther	___	___	___
Meier	___	___	___
Rudeen	___	___	___
Walchoski	___	___	___

Vote _____

A motion by _____ and seconded by _____

4. Action Item: Consider approving the sale of technology items on Attachment A.

Motion: To approve the sale of technology items on Attachment A.

Discussion:

Votes:	YES	NO	ABSENT
Brennan	___	___	___
Lassen	___	___	___
Luther	___	___	___
Meier	___	___	___
Rudeen	___	___	___
Walchoski	___	___	___

Vote _____

5. Action Item: Consider adjourning the meeting.

Motion: To adjourn the meeting at _____ p.m.

Discussion:

Votes:	YES	NO	ABSENT
Brennan	___	___	___
Lassen	___	___	___
Luther	___	___	___
Meier	___	___	___
Rudeen	___	___	___
Walchoski	___	___	___

Vote _____

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Overton Public School District (24-0004) in Dawson County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 7th day of September, 2022 at 7:30 o'clock, P.M., at LMC for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2020-2021 (1)	2021-2022 (2)	2022-2023 (3)			
General	\$ 4,404,870.00	\$ 5,245,650.00	\$ 5,957,578.00	\$ 2,187,642.00	\$ 4,756,220.00	\$ 3,423,232.00
Depreciation	\$ 138,821.00	\$ -	\$ 486,812.00		\$ 486,812.00	
Employee Benefit	\$ -	\$ -	\$ -	\$ -	\$ -	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 219,842.00	\$ 285,000.00	\$ 345,000.00	\$ 196,552.00	\$ 541,552.00	
School Nutrition	\$ 248,853.00	\$ 252,235.00	\$ 325,000.00	\$ 29,114.00	\$ 354,114.00	
Bond	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Special Building	\$ -	\$ -	\$ 233,416.00		\$ 233,416.00	\$ -
Qualified Capital Purpose Undertaking	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	
Student Fee	\$ -	\$ -	\$ -	\$ -	\$ -	
	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 5,012,386.00	\$ 5,782,885.00	\$ 7,347,806.00	\$ 2,413,308.00	\$ 6,372,114.00	\$ 3,423,232.00

Notice of Special Hearing To Set Final Tax Request

Overton Public School District (24-0004) in Dawson County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 12th day of, September 2022 at 7:15 o'clock P.M., at School LMC for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2021-2022	2022-2023	Change
Property Valuations	339,294,436	349,304,096	3%

2021-2022 Budget Information

2022-2023 Budget Information

Fund	2021-2022 Operating Budget	2021-2022 Property Tax Request	2021 Tax Rate	Property Tax Rate (2021-2022 Request Divided By 2022 Valuation)	2022-2023 Operating Budget	2022-2023 Proposed Property Tax Request	Proposed 2022 Tax Rate	Change in Tax Rate	Change in Operating Budget
General Fund	5,755,857.00	3,333,333.00	0.982431	0.954278	5,957,578.00	3,423,232.00	0.980015	0%	4%
Bond Fund(s) K - 12			0.000000	0.000000	-	-	0.000000	#DIV/0!	0
Bond Fund(s) K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund(s) 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund			0.000000	0.000000			0.000000	#DIV/0!	0
Special Building Fund			0.000000	0.000000	233,416.00	-	0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund K - 12			0.000000	0.000000	-	-	0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Total	5,755,857.00	3,333,333.00	0.982431	0.954278	6,190,994.00	3,423,232.00	0.980015	0%	8%

RESOLUTION SETTING THE PROPERTY TAX REQUEST

RESOLUTION NO. 2223

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of Overton Public School District passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of Overton Public School District resolves that:

1. The 2022-2023 property tax request be set at:

General Fund:	\$	3,423,232.00
Bond Fund:	\$	-
Special Building Fund:	\$	-
Qualified Capital Purpose	\$	-
Undertaking Fund:		

2. The total assessed value of property differs from last year's total assessed value by 2.95 percent.
3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 0.954278 per \$100 of assessed value.
4. Overton Public School District proposes to adopt a property tax request that will cause its tax rate to be 0.980015 per \$100 of assessed value.
5. Based on the proposed property tax request and changes in other revenue, the total operating budget of Overton Public School District will increase (or decrease) last year's budget by 7.56 percent.
6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2022.

Motion by _____, seconded by _____ to adopt Resolution # 2223.

Voting yes were:

Brennan

Lassen

Luther

Meier

Rudeen

Walahoski

Voting no were:

Dated this 12th day of September, 2022

2022-2023
STATE OF NEBRASKA
SCHOOL DISTRICT BUDGET FORM

County-District #: 24-0004 Class #: 3
 Overton Public School District
 TO THE COUNTY BOARD AND COUNTY CLERK OF
 Dawson County

This budget is for the Period SEPTEMBER 1, 2022 through AUGUST 31, 2023

Upon Filing, The School Certifies the Information Submitted on this Form to be Correct:

AMOUNT OF PERSONAL AND REAL PROPERTY TAX REQUIRED FOR:	Principal and Interest on Bonds	All Other Purposes	TOTAL
General Fund	\$ -	\$ 3,423,232.00	\$ 3,423,232.00
Bond Fund(s) <i>[If More Than 1 Bond Fund - Total All Together]</i>	\$ -		\$ -
Special Building Fund	\$ -	\$ -	\$ -
Qualified Capital Purpose Undertaking Fund	\$ -	\$ -	\$ -
Total All Funds	\$ -	\$ 3,423,232.00	\$ 3,423,232.00

Outstanding Bonded Indebtedness as of September 1, 2022 <i>(Include Bond Fund(s) and Qualified Capital Purpose Undertaking Fund)</i>	Total Certified Valuation (All Counties) \$ 349,304,096 <i>(Certification of Valuation(s) from County Assessor MUST be attached)</i>																	
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%; text-align: center;">\$</td> <td style="width: 10%; text-align: center;">-</td> <td>Principal</td> </tr> <tr> <td style="text-align: center;">\$</td> <td style="text-align: center;">-</td> <td>Interest</td> </tr> <tr> <td style="text-align: center;">\$</td> <td style="text-align: center;">-</td> <td>Total Outstanding Bonded Indebtedness</td> </tr> </table>	\$	-	Principal	\$	-	Interest	\$	-	Total Outstanding Bonded Indebtedness	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th align="center" colspan="2">Report of Joint Public Agency & Interlocal Agreements</th> </tr> <tr> <td colspan="2">Was this Subdivision involved in any Interlocal Agreements or Joint Public Agencies for the reporting period of July 1, 2021 through June 30, 2022?</td> </tr> <tr> <td align="center"><input type="checkbox"/> YES</td> <td align="center"><input checked="" type="checkbox"/> NO</td> </tr> <tr> <td colspan="2" style="text-align: center;"><i>If YES, Please submit Interlocal Agreement Report by September 30th.</i></td> </tr> </table>	Report of Joint Public Agency & Interlocal Agreements		Was this Subdivision involved in any Interlocal Agreements or Joint Public Agencies for the reporting period of July 1, 2021 through June 30, 2022?		<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO	<i>If YES, Please submit Interlocal Agreement Report by September 30th.</i>	
\$	-	Principal																
\$	-	Interest																
\$	-	Total Outstanding Bonded Indebtedness																
Report of Joint Public Agency & Interlocal Agreements																		
Was this Subdivision involved in any Interlocal Agreements or Joint Public Agencies for the reporting period of July 1, 2021 through June 30, 2022?																		
<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO																	
<i>If YES, Please submit Interlocal Agreement Report by September 30th.</i>																		

County Clerk's Use Only	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th align="center" colspan="2">Report of Trade Names, Corporate Names & Business Names</th> </tr> <tr> <td colspan="2">Did the subdivision operate under a separate Trade Name, Corporate Name, or other Business Name during the period of July 1, 2021 through June 30, 2022?</td> </tr> <tr> <td align="center"><input type="checkbox"/> YES</td> <td align="center"><input checked="" type="checkbox"/> NO</td> </tr> <tr> <td colspan="2" style="text-align: center;"><i>If YES, Please submit Trade Name Report by September 30th.</i></td> </tr> <tr> <td colspan="2">Has your School District held a successful election to override the levy limits provided in Statute 77-3442, which is in effect for 2022-2023 school fiscal year?</td> </tr> <tr> <td align="center"><input type="checkbox"/> YES</td> <td align="center"><input checked="" type="checkbox"/> NO</td> </tr> </table>	Report of Trade Names, Corporate Names & Business Names		Did the subdivision operate under a separate Trade Name, Corporate Name, or other Business Name during the period of July 1, 2021 through June 30, 2022?		<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO	<i>If YES, Please submit Trade Name Report by September 30th.</i>		Has your School District held a successful election to override the levy limits provided in Statute 77-3442, which is in effect for 2022-2023 school fiscal year?		<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO
Report of Trade Names, Corporate Names & Business Names													
Did the subdivision operate under a separate Trade Name, Corporate Name, or other Business Name during the period of July 1, 2021 through June 30, 2022?													
<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO												
<i>If YES, Please submit Trade Name Report by September 30th.</i>													
Has your School District held a successful election to override the levy limits provided in Statute 77-3442, which is in effect for 2022-2023 school fiscal year?													
<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO												

APA Contact Information	Submission Information
Auditor of Public Accounts State Capitol, Suite 2303 Lincoln, NE 68509 Telephone: (402) 471-2111 FAX: (402) 471-3301 Website: auditors.nebraska.gov Questions - E-Mail: Jeff.Schreier@nebraska.gov	<h2 style="margin: 0;">Budget Due by 9-30-2022</h2> <p>Submit budget to:</p> <ol style="list-style-type: none"> 1. Auditor of Public Accounts -Electronically on Website or Mail 2. County Board (SEC. 13-508), C/O County Clerk 3. Nebraska Dept. of Education -Upload to NDE Portal only

2022-2023 BUDGET ADOPTED									
	TOTAL BEGINNING BALANCE (Column 1)	TOTAL AVAILABLE RESOURCES BEFORE PROPERTY TAXES (Including Beginning Balances) (Column 2)	PERSONAL AND REAL PROPERTY TAXES (Column 3)	TOTAL RESOURCES AVAILABLE (Col 2 + Col 3) (Column 4)	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS - SPECIAL EDUCATION (Column 5)	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS - NON-SPECIAL EDUCATION (Column 6)	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS (Col 5 + Col 6) (Column 7)	NECESSARY CASH RESERVE (Column 8)	TOTAL REQUIREMENTS (Col 7 + Col 8) (Column 9)
General	3,438,640.00	4,756,220.00	3,389,000.00	8,145,220.00	615,000.00	5,342,578.00	5,957,578.00	2,187,642.00	8,145,220.00
Depreciation	484,212.00	486,812.00		486,812.00			486,812.00		486,812.00
Employee Benefit	-	-		-			-	-	-
Contingency	-	-		-			-		-
Activities	329,442.00	541,552.00		541,552.00			345,000.00	196,552.00	541,552.00
School Nutrition	78,164.00	354,114.00		354,114.00			325,000.00	29,114.00	354,114.00
Bond	-	-	-	-			-	-	-
Special Building	232,216.00	233,416.00	-	233,416.00			233,416.00		233,416.00
Qualified Capital Purpose Undertaking	-	-	-	-			-	-	-
Cooperative	-	-		-			-	-	-
Student Fee	-	-		-			-	-	-
				-					-
TOTAL ALL FUNDS	4,562,674.00	6,372,114.00	3,389,000.00	9,761,114.00	615,000.00	5,342,578.00	7,347,806.00	2,413,308.00	9,761,114.00

PERSONAL AND REAL PROPERTY TAX RECAP	General Fund	Bond Fund(s) [Total Of All Bond Funds]	Special Building Fund	Qualified Capital Purpose Undertaking Fund
	PERSONAL AND REAL PROPERTY TAXES FROM COLUMN 3 (Line A)	3,389,000.00	-	-
COUNTY TREASURER'S COMMISSION 1% OF TAXES COLLECTED (Line B)	34,232.00	-	-	-
TOTAL PERSONAL AND REAL PROPERTY TAXES (Line A + Line B) (Line C)	3,423,232.00	-	-	-

CERTIFIED STATE AID	MOTOR VEHICLE TAXES
\$ 709,104.00	\$ 142,562.00

COUNTY TREASURER'S BALANCE, 9-1-2022			
-	-	-	-

2021-2022 ACTUAL/ESTIMATED								
	TOTAL BEGINNING BALANCE (Column 1)	TOTAL AVAILABLE RESOURCES BEFORE PROPERTY TAXES (Including Beginning Balances) (Column 2)	PERSONAL AND REAL PROPERTY TAXES (Column 3)	TOTAL RESOURCES AVAILABLE (Col 2 + Col 3) (Column 4)	TOTAL DISBURSEMENTS & TRANSFERS - SPECIAL EDUCATION (Column 5)	TOTAL DISBURSEMENTS & TRANSFERS - NON-SPECIAL EDUCATION (Column 6)	TOTAL DISBURSEMENTS & TRANSFERS (Col 5 + Col 6) (Column 7)	TOTAL ENDING BALANCE (Col 4 - Col 7) (Column 8)
General	3,981,005.00	5,634,290.00	3,050,000.00	8,684,290.00	625,000.00	4,620,650.00	5,245,650.00	3,438,640.00
Depreciation	482,012.00	484,212.00		484,212.00			-	484,212.00
Employee Benefit	-	-		-			-	-
Contingency	-	-		-			-	-
Activities	303,342.00	614,442.00		614,442.00			285,000.00	329,442.00
School Nutrition	76,770.00	330,399.00		330,399.00			252,235.00	78,164.00
Bond	-	-	-	-			-	-
Special Building	231,116.00	232,216.00	-	232,216.00			-	232,216.00
Qualified Capital Purpose Undertaking	-	-	-	-			-	-
Cooperative	-	-		-			-	-
Student Fee	-	-		-			-	-
				-			-	-
TOTAL ALL FUNDS	5,074,245.00	7,295,559.00	3,050,000.00	10,345,559.00	625,000.00	4,620,650.00	5,782,885.00	4,562,674.00

NOTE: Total Disbursements and Transfers (Column 7) is the sum of Column 5 and Column 6 for the General Fund only. For all other funds, numbers will pull automatically from the Worksheet

MOTOR VEHICLE TAXES	
\$	142,000.00

ACTUAL RESOURCES AND DISBURSEMENTS

County-District # 24-0004
Overton Public School District

2020-2021 ACTUAL								
	TOTAL BEGINNING BALANCE (Column 1)	TOTAL AVAILABLE RESOURCES BEFORE PROPERTY TAXES (Including Beginning Balances) (Column 2)	PERSONAL AND REAL PROPERTY TAXES (Column 3)	TOTAL RESOURCES AVAILABLE (Col 2 + Col 3) (Column 4)	TOTAL DISBURSEMENTS & TRANSFERS - SPECIAL EDUCATION (Column 5)	TOTAL DISBURSEMENTS & TRANSFERS - NON-SPECIAL EDUCATION (Column 6)	TOTAL DISBURSEMENTS & TRANSFERS (Col 5 + Col 6) (Column 7)	TOTAL ENDING BALANCE (Col 4 - Col 7) (Column 8)
General	3,855,556.00	5,484,487.00	2,901,388.00	8,385,875.00	514,194.00	3,890,676.00	4,404,870.00	3,981,005.00
Depreciation	615,969.00	620,833.00		620,833.00			138,821.00	482,012.00
Employee Benefit	-	-		-			-	-
Contingency	-	-		-			-	-
Activities	345,780.00	523,184.00		523,184.00			219,842.00	303,342.00
School Lunch	75,181.00	325,623.00		325,623.00			248,853.00	76,770.00
Bond	-	-	-	-			-	-
Special Building	230,171.00	231,116.00	-	231,116.00			-	231,116.00
Qualified Capital Purpose Undertaking	-	-	-	-			-	-
Cooperative	-	-		-			-	-
Student Fee	-	-		-			-	-
				-				-
TOTAL ALL FUNDS	\$ 5,122,657.00	7,185,243.00	2,901,388.00	10,086,631.00	514,194.00	3,890,676.00	5,012,386.00	5,074,245.00

NOTE: Total Disbursements and Transfers (Column 7) is the sum of Column 5 and Column 6 for the General Fund only. For all other funds, numbers will pull automatically from the Worksheet

MOTOR VEHICLE TAXES	
\$	133,803.00

Overton Public School District

2022-2023 ALLOWABLE GROWTH PERCENTAGE COMPUTATION FORM

CALCULATION OF ALLOWABLE GROWTH PERCENTAGE

Prior Year Total Property Tax Request (1) \$ 3,333,333.00
(Total Personal and Real Property Tax Required from prior year budget - Cover Page)

Base Limitation Percentage Increase (2%) 2.00 % (2)

Real Growth Percentage Increase

$$\frac{2,264,587.00}{2022 \text{ Real Growth Value per Assessor}} \div \frac{319,741,097.00}{\text{Prior Year Total Real Property Valuation per Assessor}} = \underline{0.71} \% (3)$$

Note: Real Growth Value per Assessor for purposes of the Property Tax Request Act (§77-1631) is different than the growth value for purposes of the Lid on Restricted Funds (§13-518). The County Assessor must provide you with separate growth amounts.

Total Allowable Growth Percentage Increase (Line 2 + Line 3) (4) 2.71 %

Allowable Dollar Amount of Increase to Property Tax Request (Line 1 x Line 4) (5) \$ 90,333.32

TOTAL BASE PROPERTY TAX REQUEST AUTHORITY (Line 1 + Line 5) (6) \$ 3,423,666.32

ACTUAL PROPERTY TAX REQUEST

2022-2023 ACTUAL Total Property Tax Request (7) \$ 3,423,232.00
(Total Personal and Real Property Tax Required from Cover Page)

Property Tax Request is within allowable growth percentage. Political subdivision is NOT required to complete postcard notification requirements, or participate in the joint public hearing.

If line (7) is **greater than** line (6), your political subdivision **is required** to participate in the joint public hearing, and complete the postcard notification requirements of §77-1633. You must provide your proposed property tax request and telephone number to the County Clerk by September 5th. You are not required to hold the Special Hearing to Set the Final Tax Request outlined in §77-1632. The joint public hearing is completed in lieu of this hearing.

If line (7) is **less than** line (6), your political subdivision **is not required** to participate in the joint public hearing, or complete the postcard notification requirements of §77-1633. You are required to hold the Special Hearing to Set the Final Tax Request outlined in §77-1632.

SCHEDULE A GENERAL FUND LID EXCLUSIONS

County-District #

24-0004

Overton Public School District

Line No.		2022-2023 Amount Budgeted To Spend
1	Repairs to Infrastructure Damaged by a Natural Disaster: (List repair)	
2		
3		
4		
5		
6		
7		
8		
9	Total Repairs to Infrastructure Damaged by a Natural Disaster (Lines 1 through 8)	\$ -
10	Judgments: (List the types of judgments obtained against your School District to the extent such judgment is not paid by liability insurance)	
11		
12		
13		
14		
15		
16		
17	Total Judgments (Lines 11 through 16)	\$ -
18	Distance Education Courses	
19	Amounts eligible as exclusion for Voluntary Termination Agreements	
20	Retirement Contribution Increase	\$ 70,662.00
21	Native American Impact Aid	
22	Total General Fund Lid Exclusions - To LC-2 Form (Line 9 + Line 17 to 21)	\$ 70,662.00

**Overton Public School District
Schedule B - Levies**

Levy Limit Compliance

NOTE: The Schedule portion below is to determine if the School District has met the levy limitations.

Line No.		General Fund (Column A)	Bond Funds (Column B)	Special Building Funds (Column C)	Qualified Capital Purpose Undertaking Funds (Column D)
1	Total Personal and Real Property Taxes -Cover Page	3,423,232.00	-	-	-
2	Exclusions:				
3	Bonded indebtedness secured by a levy on property (Includes Co. Treasurer Comm.)	-	-		-
4	Judgments not paid by liability insurance	-			
5	Voluntary termination agreements with certificated staff / employees occurring prior to 9/1/17	-			
6	Voluntary termination agreements with certificated Teachers 9/1/17 and after	-			
7					
8					
9					
10					
11					
12	Total Exclusions (Line 3 + Line 11)	-	-	-	-
13	Total Personal and Real Property Tax Requirement Subject to the Levy Limitation (Line 1 minus Line 12)	3,423,232.00	-	-	-
14	Assessed Valuation	349,304,096	349,304,096	349,304,096	349,304,096
15	Levy Subject to Limitation ((Line 13 / Line 14) x 100)	0.980015	0.000000	0.000000	0.000000
16	Total Levy for Compliance	0.980015			

If the total levy on Line 16 is \$1.05, or less, the levy limitation per State Statute Section 77-3442 has been met.

If Total of Line 16 is greater than \$1.05 and you **did not** hold a successful election to override the levy, you are in violation of the levy lid. The school district **must reduce property taxes** to meet the levy limitation.

If Total of Line 16 is greater than \$1.05 and you **held** a successful election to override the levy, which is in effect for the you must **attach a copy of the election ballot and the certified election returns** to your budget.

Qualified Capital Purpose Undertaking Fund levy. A district may only exceed the maximum levy of five and one-fifth cents per one hundred dollars of taxable valuation in any year if (i) the taxable valuation of the district is lower than the taxable valuation in the year in which the district last issued capital purpose undertaking bonds or (ii) such maximum levy is insufficient to meet the annual principal and interest obligations for all capital purpose undertaking bonds. Projects beginning after April 19, 2016 can only have a maximum levy of three cents per one hundred dollars of taxable valuation in any year. (Statute 79-10,110 & 79-10,110.02).

Special Building Fund levy. Limit on Building Fund levy of 14 cents (Statute 79-10,120)

REMINDER: School districts that have combined levies greater than \$1.20 or the combined levies that exceeded the maximum levy approved at a special election may be subject to petitions for the free holding of territory. Combined levies do not include levies for bonded indebtedness approved by the voters of a school district or levies for the refinancing of such bonded indebtedness.

Voluntary Termination Exclusions

Line 5 Amounts to pay for current and future sums agreed to be paid by a school district to certificated employees in exchange for a voluntary termination of employment occurring prior to 9/1/17

Line 6 Amount levied by school district at maximum levy to pay for current and future qualified voluntary termination incentives for certificated teachers pursuant to statute. Payments cannot exceed \$35,000, must be paid within 5 years, will result in savings to the school, were not included in a collective bargaining agreement

Line 7 Amounts levied by school district at maximum levy to pay for 50% of the current and future sums agreed to be paid to certificated employees in exchange for voluntary termination between 9/1/18 to 8/31/19 as a result of collective bargaining agreement in force on 9/1/17

Levies Expected to be Set by County

NOTE: The Schedule portion below is to assist with the Levy setting process.

Fund	Property Taxes	Valuation	Expected Levy
General Fund	\$ 3,423,232.00	\$ 349,304,096	0.980015
Special Building Fund	\$ -	\$ 349,304,096	0.000000
Bond Fund	\$ -	\$ 349,304,096	0.000000
Bond Fund	\$ -	\$ 349,304,096	0.000000
Bond Fund	\$ -	\$ 349,304,096	0.000000
QCPUF Fund	\$ -	\$ 349,304,096	0.000000
QCPUF Fund	\$ -	\$ 349,304,096	0.000000
	\$ -	\$ 349,304,096	0.000000
	\$ -	\$ 349,304,096	0.000000
	\$ -	\$ 349,304,096	0.000000
	\$ -	\$ 349,304,096	0.000000
	\$ -	\$ 349,304,096	0.000000
	\$ -	\$ 349,304,096	0.000000
Total	\$ 3,423,232.00		\$ 0.980015

Must agree to Cover

Superintendent Pay Transparency Notice—Proposed Contract (*Name of current or new superintendent*)

Notice is hereby given that _____ Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on _____, 20__ at ___ am/pm at the _____ Room in _____, Nebraska.

After the 2022/23 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

Enter Years Remaining
on Contract Here

The estimated costs to the district for the 2022/23 year and future years are listed below:

	2022/23 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 143,000.00	\$ 290,000.00	\$ 433,000.00
Compensation for activities outside of the regular salary:			
● <i>Extended contracts / Activities outside of regular salary</i>			\$ -
● <i>Bonus/Incentive/Performance Pay</i>			\$ -
● <i>Stipends</i>			\$ -
● <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 16,000.00	\$ 32,500.00	\$ 48,500.00
● <i>Cafeteria Plan Stipend</i>			\$ -
● <i>Cash in lieu of insurance</i>			\$ -
● <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$ -
● <i>District's share of retirement, FICA and Medicare</i>	\$ 11,000.00	\$ 22,000.00	\$ 33,000.00
● <i>IRS value of housing allowance</i>			\$ -
● <i>IRS value of vehicle allowance</i>			\$ -
● <i>Additional leave days</i>			\$ -
● <i>Annuities</i>			\$ -
● <i>Service credit purchase</i>			\$ -
● <i>Association / Membership dues</i>			\$ -
● <i>Cell Phone/Internet reimbursement</i>			\$ -
● <i>Relocation reimbursement</i>			\$ -
● <i>Travel allowance/reimbursement</i>			\$ -
● <i>Mileage Allowance</i>			\$ -
● <i>Educational tuition assistance</i>			\$ -
● <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 170,000.00	\$ 344,500.00	\$ 514,500.00

OVERTON EAGLES

Overton Public School 24-0004
P.O. Box 310 401 7th Street
Overton, NE 68863-0310



Mark A. Aten, *Superintendent*
Brian Fleischman, *Principal*
Jody Skallberg, *Counselor*
Brian Fleischman, *Activities Director*

Phone: (308) 987-2424 • Fax: (308) 987-2349 • www.overtoneagles.org

September 1, 2022

Overton Board of Education
P.O. Box 310
Overton, NE 68863

Overton Board of Education,

The Overton Education Association (O.E.A.) represents a majority of the non-supervisory certificated staff (teachers) employed by the Overton Public School District 24-0004. The O.E.A. requests the Overton Public School District recognize the association as the negotiation's representative of the teachers for the 2024-2025 school year.

Please direct your response to the undersigned.

A handwritten signature in blue ink that reads "Juliana Loudon". The signature is written in a cursive style and is positioned above a horizontal line.

Juliana Loudon
Overton Education Association President

Attachment A

iMacs	Acers	Mac Laptops	HP, Dell, etc.	Stage Lights	Keyboards: Mac	Mice: Mac
24 Monitors	7 monitors		48 7 monitors		8	11
45 Hard Drives						
Serials	Serials	Serials				
w8810pbwze2	etlkf0d0011040a4d38501	4512074WF5W	ba722f21193			
d25hd024dprnw	etleg08001916119a14223	45120744F5W	BA722F21214			
qp349088wrq	etleg08001916119c44223	45016AE9FYN	Q4A074541202			
ym0330p5dwy	etleg08001916119a54223	4512074HF5W	ETLELODOO192806A7C8502			
qp9162zt0ff	etlej0c001931002244002	450168VYFYN	CNC313P63T			
qp9162zf0ff	etlej0c0019310020e4002	450168YEFYX	ETLDX0D06022710E8D8514			
qp9163050ff		45016AGFFYX	CN-OMC040-64180-65M-2TVC			
w8734890x85		45016ACNFYX				
w87342rex85		45016AEWFYX				
ym03303ndwy		45016ACDFYX				
w88110f8ze2		45016AEBFYX				
w88113dxze2		451206WRF5W				
ym0111eqdwy		451206M1F5W				
ym01105dwy		45016AFGFYX				
ym0111f4dwy		451205PFF5W				
ym0110cldwy		45016ADHFYX				
ym0323ntdwy		450171UFFYX				
qp91627w0ff		45016ALGFYX				
ym0330p9dwy		45016AR2FYX				
w88113djze2		450168AJFYX				
w873851dx87		450168X6FYX				
w873433hx85		450168WZFYX				
w87349zzx85		4512077AF5W				
h013215hhs7		45016ASUFYX				
		45016AESFYX				

4011.1
Nebraska Family Military Leave Act

The school district shall provide leave to its employees in accordance with the Nebraska Family Military Leave Act (NFMLA). The terms used herein shall have the meaning ascribed to them under the NFMLA. Employees may also qualify for leave under the Family and Medical Leave Act (FMLA), which is detailed in the district's FMLA policy. If an employee qualifies for leave under both the FMLA and NFMLA, any leave taken by the employee will count concurrently toward the leave limits of both.

I. Qualifying for Leave

A. Qualified Employees

To be eligible for unpaid leave under the NFMLA, an employee must:

1. Have been working for the school district for at least 12 months prior to the request; and
2. Have worked a minimum of 1,250 hours during the 12-month period immediately preceding the commencement of the leave.

B. Qualified Circumstances for Requesting Leave

The school district will grant a qualified employee up to a total of 30 days of unpaid leave if:

1. The employee is the spouse or parent of a person called to military service lasting 179 days or longer with the state or United States pursuant to orders of the Governor or the President of the United States and;
2. The leave is scheduled to be taken during the time federal or state deployment orders are in effect.

C. Qualifying Notice and Certification

Employees seeking to use the NFMLA will be required to provide:

- a. A consultation with the District to schedule leave so as not to unduly disrupt the operations of the school.
- b. Certification from the proper military authority to verify the employee's eligibility for the family military leave requested.
- c. 14-day advance notice of the intended date upon which the leave will begin, if leave will consist of five or more work days.
- d. As much advance notice as possible of the intended date upon which the leave will commence, if leave will consist of less than five work days.

II. Relationship with District During Leave

A. Leave to Be Unpaid

All leave provided to employees under the provisions of the NFMLA and this policy shall be unpaid leave.

B. Benefits

1. Taking leave under the NFMLA shall not result in the loss of any employee benefit accrued before the date on which the leave commenced.
2. Any employee who takes leave under the NFMLA will be permitted to continue their benefits at their own expense.
3. Payment for benefits must be made to the district in advance of the date on which they are due. For example, if health insurance premiums are paid to the carrier by the district on the 1st of the month, the employee taking leave under the NFMLA must

provide the full cost of the premium to the district prior to that date. Failure to provide the full costs for all benefits the employee wishes to continue in advance of their due date may result in cancellation of benefits as permitted by law.

III. Return from Leave

A. Restoration to Position

1. Any employee who exercises the right to leave under the NFMLA shall be restored by the district to the position held by the employee when the leave commenced or to a position with equivalent seniority status, employee benefits, pay, and other terms and conditions of employment.
2. This section does not apply if the district proves that the employee was not restored because of conditions unrelated to the employee's exercise of rights under the NFMLA.

B. Failure to Return

If an employee fails to return after the period of leave to which the employee is entitled has expired, and no additional qualifications for leave exist, the employee will be subject to the district's policies governing unexcused absences up to and including termination of employment.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4012

Staff Internet and Computer Use

Internet access is an important tool for communicating, keeping up-to-date with current developments in education, and for conducting research to enhance management, teaching and learning skills. The following procedures and guidelines are intended to ensure appropriate use of the Internet at the school by the district's faculty and staff. Staff should also refer to the district's policy on Staff and District Social Media Use.

I. Staff Expectations in Use of the Internet

A. Acceptable Use

1. Staff shall be restricted to use the Internet to conduct research for instructional purposes.
2. Staff may use the Internet for school-related e-mail communication with fellow educators, students, parents and patrons.
3. Staff may use the Internet in any other way which serves a legitimate educational purpose and that is consistent with district policy and good professional judgment.
4. Teachers should integrate the use of electronic resources into the classroom. As the quality and integrity of content on the Internet is not guaranteed, teachers must examine the source of the information and provide guidance to students on evaluating the quality of information they may encounter on the Internet.

B. Unacceptable Use

1. Staff shall not access obscene or pornographic material.
2. Staff shall not engage in any illegal activities on school computers, including the downloading and reproduction of copyrighted materials.

3. Staff shall not use chat rooms, message boards, or instant messaging.
4. Staff shall not use school computers or district internet access to participate in on-line auctions, on-line gaming, mp3/mp4 sharing systems or other digital content sharing systems such as BitTorrent.
5. The only political advocacy allowed by staff on school computers or district internet access shall be lobbying via e-mail on educational-related issues. Before engaging in this sort of activity on school computers or district internet access, staff must obtain the consent of the superintendent or designee.
6. Staff shall not share their passwords with anyone, including students, volunteers or fellow employees.

II. School Affiliated Websites

Staff must obtain the permission of the administration prior to creating or publishing any school-affiliated web page which represents itself to be school-related, or which could be reasonably understood to be school-related. This includes any website which identifies the school district by name or which uses the school's mascot name or image.

Staff must provide administrators with the username and password for all school-affiliated web pages and must only publish content appropriate for the school setting. Staff must also comply with all board policies in their school-affiliated websites and must comply with the board's policy on professional boundaries between staff and students at all times and in all contexts.

Publication of student work or personality-identifiable student information on the Internet may violate the Federal Education Records Privacy Act. Staff must obtain the consent of their building principal or the superintendent prior to posting any student-related information on the Internet.

III. Enforcement

A. Methods of Enforcement

The district owns the computer system and monitors e-mail and Internet communications, Internet usage, and patterns of Internet usage. Staff members have no right of privacy in any electronic communications or files, which are stored or accessed on or using school property and these are subject to search and inspection at any time.

1. The district uses a technology protection measure that blocks access to some sites that are not in accordance with the district's policy. Standard use of the Internet utilizes a proxy server-based filter that screens for non-curriculum related pages.
2. Due to the nature of technology, the filter may sometimes block pages that are appropriate for staff research. The system administrator may override the technology protection measures that blocks or filters Internet access for staff access to a site with legitimate educational value that is wrongly blocked.
3. The district will monitor staff use of the Internet by monitoring Internet use history to ensure enforcement of this policy.

B. Any violation of school policy and rules may result in that staff member facing:

1. Discharge from employment or such other discipline as the administration and/or the board deem appropriate;
2. The filing of a complaint with the Commissioner of Education alleging unprofessional conduct by a certified staff member;
3. When appropriate, the involvement of law enforcement agencies in investigating and prosecuting wrongdoing.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4013 Grievance Procedure

Definition of Grievance. A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

Procedural Steps. The procedure for handling grievances is as set forth below.

Step 1 - Oral Notice to Principal. The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within seven (7) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

Step 2 - Written Grievance to the Principal. If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

Step 3 - Written Appeal to the Superintendent of Schools. If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination.

The superintendent of schools or a designee shall hold a formal meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

Step 4 - Appeal to the Board of Education. If the determination of the superintendent of schools is not satisfactory

to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the superintendent's decision. The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within five (5) days of hearing the grievance.

Written Presentation. All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

Grievance Meetings or Hearings. All meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses as necessary.

Association Representation. A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

Reprisals. No reprisals of any kind shall be taken against any employee who uses this grievance procedure in good faith.

Withdrawal of a Grievance. A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.

Advanced Step Filing. A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

Time Limitations. Time limitations herein are critical. All references to days are to calendar days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed

to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.

When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4014 Employment-Related Sexual Harassment

It is the policy of the school district to provide an environment free of unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct or communication constituting sexual harassment. Sexual harassment by any employees and students is unequivocally prohibited. Sexual harassment is misconduct that interferes with work productivity and wrongfully deprives employees of the opportunity to work and students of the opportunity to study and be in an environment free from unsolicited and unwelcome sexual overtones. Sexual harassment includes all unwelcome sexual advances, requests for sexual favors and other such verbal or physical misconduct. Sexual harassment is a prohibited practice and is a violation of the law.

The U.S. Equal Employment Opportunity Commission has issued guidelines interpreting Section 703 of Title VII as prohibiting sexual harassment. Sexual harassment is defined in those guidelines as follows:

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical misconduct of a sexual nature constitutes sexual harassment when:

- (1) Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment,
- (2) Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or
- (3) Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive working environment.

A person who feels harassed is encouraged to inform the person engaging in sexually harassing conduct or communication directly that the conduct or communication is offensive and must stop. If the person who feels harassed does not wish to communicate directly with the person whose conduct or communication is offensive, or if direct communication with the offending person has been ineffective, the

person who feels harassed should report the conduct or communication to a supervisor, principal, the superintendent of schools, the Title IX coordinator, or a board of education member with whom he or she feels comfortable in reporting the issue.

Regardless of the means selected for resolving the problem, the good faith initiation of a complaint of sexual harassment will not affect the complainant's employment, compensation or work assignments as an employee, or status as a student.

Sexual harassment of one student by another student or students is addressed in a separate policy.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4015

Prohibition Against Employment of Board Members

Nebraska statutes prohibit board members from serving as a teacher on a regular teaching contract.

The board will allow a member of the board of education to be employed by the school district in a non-teaching capacity, including substitute teaching. Board members who are also employed by the district are strictly prohibited from discussing any issue with students, staff or parents in their capacity as an employee that may come before the board.

This policy does not prohibit the board from contracting with members of the board for services or products when the relationship is not one of employer/employee and such contracts are in compliance with the requirements of statute and board policy regarding conflicts of interest.

4016

Jury Duty/Service as Witness in Court

An employee who has been called to serve as a juror will be granted paid leave. Employees must sign over to the district the compensation they receive for jury duty, but not compensation for expenses.

An employee who has been subpoenaed to testify as a witness in a court proceeding shall be entitled to one day of paid leave. To receive paid leave, the employee must sign over to the district his or her witness fee.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4017

Relations with Employee Collective Bargaining Associations

The board of education recognizes the right of staff members to belong to organizations for bargaining purposes pursuant to state statutes. The board will negotiate with employee associations that have been established in accordance with public employee bargaining statutes and will negotiate with local collective bargaining unit representatives at mutually agreeable times.

To facilitate an amicable relationship between the district and any local employee associations, the district will allow associations to make reasonable use of district facilities for meetings outside the school's and the employees' work hours. With administrative approval, associations may use district resources, post notices of meetings and other information on bulletin boards designated for this purpose, and use district e-mail and mail boxes for delivery of employment-related information. Associations must pay for all supplies used, damage caused, or the loss or theft of borrowed property.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4018
Corporal Punishment

Corporal punishment, defined as the infliction of bodily pain as a penalty for disapproved behavior, is prohibited. Some physical contact is inevitable, and most of it is appropriate. Therefore, physical contact, short of corporal punishment, is acceptable to promote personal interaction with students, to maintain order and control, and to protect persons and property.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4019

Workplace Injury Prevention and Safety Committee

The school district is committed to providing and maintaining a safe work environment, and to taking reasonable precautions for the safety of the students, employees, visitors, and all others having business with this school district. Every employee district should show concern for the safety of fellow employees, students, and members of the public. The district shall have a safety committee as required by Nebraska law. Members of the safety committee shall be established through the collective bargaining process.

The committee shall adopt and maintain a written injury prevention program. The committee shall participate in the development of safety education, training, and the establishment of safety rules, policies and procedures pursuant to this policy, the district's written injury prevention program, or as otherwise provided by law. Training for employees shall be conducted annually.

The workplace injury prevention and safety committee shall maintain minutes of all meetings and file them in the district office. The committee shall implement accident investigation, record keeping procedures, safety rules, safety and health training, and policies. The district shall maintain records for at least three years, or longer if directed by the Department of Labor.

The committee shall meet at least once every three months or more frequently in the event of an employee complaint or of a job-related injury or death. The workplace injury prevention and safety committee shall keep written minutes of all meetings, and provide a copy to the superintendent or designee who shall maintain the minutes in the district's administrative offices for a period of at least three years, unless otherwise instructed by the Department of Labor.

The workplace injury prevention and safety committee shall develop an injury prevention plan and present it to the board. The plan should be developed and presented in the spirit of employees working together in a cooperative, non-adversarial effort to promote safety at the work sites within the district.

The superintendent or designee shall assure that the safety training for employees is reviewed annually or more frequently, if needed. He or she shall provide the following, as set forth in the initial written Employer's Injury Prevention Plan:

1. Initial safety orientation on rules, policies, and job specific procedures for new employees or employees who are assuming new and different duties within the school district, if appropriate.
2. Job specific training for employees before they perform potential hazardous work.
3. Periodic refresher training and dissemination of information on an annual basis, or more frequently if so designated by the administrator, for employees regarding the injury prevention plan of the unit and safety rules, policies, and procedures pertaining to safety within the school district.

In the event of a death in the workplace, the workplace injury prevention and safety committee shall forward to the Department of Labor within 15 working days a copy of any review of the matter made by the workplace injury prevention and safety committee.

The superintendent or designee shall establish or cause to be established record-keeping procedures to control and maintain all accident and injury records pertaining to accidents and injuries within the district or activities under the control of the district. Such records shall be kept for at least three years, or longer if so advised by the Department of Labor.

The workplace injury prevention and safety committee will confer with the district's crisis team and shall review the district's All-Hazard School Safety Plan upon its adoption by the crisis team.

Adopted on: _____

Revised on: _____

Reviewed on: _____

2022-2023		% Change	Official
		Total	September
Payroll	\$	-	\$ 299,480.91
Bill Roster	\$	-	\$ 18,881.39
Adjustments	\$	-	\$ -
Total Expenditures	\$	-	\$ 318,362.30
YTD Total	\$	-	\$ 318,362.30
Total Receipts	\$	-	\$ -

Comparison

Payroll	\$	9,859.75
Bill Roster	\$	(7,322.97)
Monthly Difference	\$	2,536.78
Difference YTD	\$	2,536.78
Total Receipts		

2021-2022		% Change	0.000%
		Total	September
Payroll	\$	-	\$ 289,621.16
Bill Roster	\$	-	\$ 26,204.36
Adjustments	\$	-	\$ -
Total Expenditures	\$	-	\$ 315,825.52
YTD Total	\$	-	\$ 315,825.52
Total Receipts	\$	-	\$ -

Overton Public School					
Financial Information					
Fund Securities					
<u>Accounts</u>	<u>Funds Available</u>	<u>FDIC Coverage</u>	<u>Securities</u>	<u>Coverage</u>	<u>Date</u>
Non-Interest Bearing	\$ 585,253.40	\$ 250,000.00	\$ 335,253.40	\$ 585,253.40	1-Sep-22
Interest Bearing	\$ 4,074,255.41	\$ 250,000.00	\$ 3,824,255.41	\$ 4,074,255.41	
Total Funds	\$ 4,659,508.81	\$ 500,000.00	\$ 4,159,508.81	\$ 4,659,508.81	
Total Funds Available	\$ 4,659,508.81				
Securities/Insurance	\$ 4,659,508.81				
Collateralization	\$ -				
	Interest Bearing				Non-Interest Bearing
<u>Account Name</u>	<u>Account Number</u>	<u>Funds</u>	<u>Account Name</u>	<u>Account Number</u>	<u>Funds</u>
Depreciation Fund	600443255	\$ 55,204.39	Bond Fund	600443204	\$ -
Clearing Account	600012733.5	\$ 19,671.25	Booster Checking	600024880	\$ 12,253.27
Reserve Fund	600443700	\$ 3,035,072.43	Activity Fund	600025836	\$ 343,490.26
Building Fund	600731064	\$ 125,037.29	Lunch Fund	600026360	\$ 79,759.50
Booster Club	600006539	\$ 2,546.94	General Fund	600029580	\$ 149,240.37
Depreciation Fund #5	126887	\$ 154,112.78	Site & Building	600029602	\$ 510.00
Depreciation Fund #3	126888	\$ 275,586.53			
Depreciation Fund #4	126889	\$ -		\$ 3,498,066.13	General Fund
Building Fund	126886	\$ 107,881.13		\$ 484,903.70	Depreciation
Booster Club	600006498	\$ 5,060.59		\$ 232,918.42	S & B
OHS C.D.	600006873	\$ 294,082.08		\$ 343,490.26	Activity
				\$ 79,759.50	Food Nutritional

			Overton Public School		
			Board Financial Report		
Month	<i>September</i>		Official		
Year	<i>2022</i>				
Account	2020-2021	2021-2022	2022-2023	\$ Change	% Change
MMA - Reserve	\$ 3,339,652.40	\$ 3,290,313.00	\$ 3,329,154.51	\$ 38,841.51	1.18%
Depreciation Fund	\$ 593,196.27	\$ 605,488.93	\$ 484,903.70	\$ (120,585.23)	-19.92%
Bond Fund	\$ -	\$ -	\$ -	\$ -	0.00%
Special Building Fund	\$ 229,145.64	\$ 230,606.56	\$ 232,918.42	\$ 2,311.86	1.00%
Food Nutritional Fund	\$ 75,181.41	\$ 76,769.89	\$ 78,722.88	\$ 1,952.99	2.54%
Activities Fund	\$ 345,780.29	\$ 303,341.40	\$ 328,167.64	\$ 24,826.24	8.18%
		\$ 40.00			
Totals	\$ 4,582,956.01	\$ 4,506,559.78	\$ 4,453,867.15	\$ (52,692.63)	-1.17%
Total Reserve	\$ 3,932,848.67	\$ 3,895,801.93	\$ 3,814,058.21	\$ (81,743.72)	-2.10%

Overton Public School
Board Financial Report

Updated: 9/1/2022

2021-2022		Difference	2022-2023	
Date	1-Sep-21		Date	9/1/2022
Depreciation	\$ 605,488.93	\$ (120,585.23)	Depreciation	\$ 484,903.70
MMA/CD	\$ 3,290,313.00	\$ 38,841.51	MMA/CD	\$ 3,329,154.51
Checking	\$ 222,804.99	\$ (73,564.62)	Checking	\$ 149,240.37
Total	\$ 4,118,606.92	\$ (155,308.34)	Total	\$ 3,963,298.58
			Current Date	9/1/2022
			MMA	\$ 3,035,072.43
			OHS C.D.	\$ 294,082.08
			Total	\$ 3,329,154.51
		Special Building	Current Date	9/1/2022
	600731064	\$ 125,037.29	Depreciation	\$ 55,204.39
	126886	\$ 107,881.13	Depreciation	\$ 154,112.78
	Total	\$ 232,918.42	Depreciation	\$ 275,586.53
			Depreciation	\$ -
			Total	\$ 484,903.70

Clearing

Official
August

Expenditures

<u>Vendor</u>	<u>CHECK #</u>	<u>Amount</u>	<u>Description</u>
Grand Island Chamber of Commerce	7145	\$ 125.00	Entry Fee
Elle McCarter	7146	\$ 320.00	Bus Washing
Cash	7147	\$ 80.00	Bus Washing
Minden Chamber of Commerce	7148	\$ 50.00	Entry Fee
Flatwater Food & Automotive	7149	\$ 153.60	Gas
Jeffrey Matthews	7150	\$ 198.51	Professional Development
Flatwater Food & Automotive	7151	\$ 380.82	Gas
US Bank	7152	\$ 874.02	Supplies
Flatwater Food & Automotive	7153	\$ 96.59	Gas
Food Program	7154	\$ 812.42	Board/Staff Dinner/Inservice
Striv AV, LLC	7155	\$ 159.00	Supplies
Dan St Romain Educational Consultin	7156	\$ 375.00	SPED Training
Colt Jehorek	7157	\$ 210.00	Lawn Care
US Bank	7158	\$ 2,975.00	Voc.Bus Supplies

TOTAL \$ 6,809.96

ACTIVITY ACCOUNT 2022-2023

<u>Date</u>	<u>Disbursements</u>	<u>Receipts</u>	<u>Profit/Loss</u>	<u>Ending Balance</u>
Aug. 2022	\$ 34,782.90	\$ 109,242.48	\$ 74,459.58	\$ 328,167.64
Sept.	\$ -	\$ -	\$ -	\$ -
Oct.	\$ -	\$ -	\$ -	\$ -
Nov.	\$ -	\$ -	\$ -	\$ -
Dec.	\$ -	\$ -	\$ -	\$ -
Jan.	\$ -	\$ -	\$ -	\$ -
Feb.	\$ -	\$ -	\$ -	\$ -
March	\$ -	\$ -	\$ -	\$ -
April	\$ -	\$ -	\$ -	\$ -
May	\$ -	\$ -	\$ -	\$ -
June	\$ -	\$ -	\$ -	\$ -
July	\$ -	\$ -	\$ -	\$ -
Aug-23	\$ -	\$ -	\$ -	\$ -
Fiscal Year	\$ -	\$ -	\$ -	\$ -
School Year	\$ 34,782.90	\$ 109,242.48	\$ 74,459.58	

Activity Checks

July

<u>Amount</u>	<u>Ck#</u>	<u>Whom Paid</u>	<u>Account</u>	<u>Reason</u>
\$ 1,200.00	1000	TASC	General	125 Annual Fee
\$ 149.00	17260	NE HS Hall of Fame Foundation	Athletics	VB Jamboree
\$ 315.00	17322	Paula Osborne	General	C4K Contract & Consulting
\$ 122.50	17323	Ashley Luther	General	C4K Travel
\$ 127.76	17324	Lou's Sporting Goods	Athletics	FB Supplies-Football
\$ 1,945.00	17324	Lou's Sporting Goods	FB Club	FB Club Jerseys
\$ 14.64	17325	Sami Hubbard	General	C4K Travel
\$ 2,307.72	17326	BCBS	General	
\$ 252.79	17327	Aflac	General	EE Insurance-Summer Prem
\$ 307.71	17328	Angie Ehlers	FCCLA	Concessions
\$ 46.29	17329	Brooke Puffer	General	C4K PF Training & Outreach
\$ 175.00	17330	Cydney Weiss	Cheer	Cheer Photography
\$ 39.00	17331	HB Designs	FB Club	FB Liftathon T-Shirts
\$ 114.89	17332	Hobby Lobby	FFA	FFA Framing
\$ 50.00	17333	Jill Luther	Mis Act Deposit	Misc Act Deposit Refund
\$ 1,243.45	17334	Little Eagle Learning Center	General	C4K Other
\$ 86.80	17335	Paula Osborne	General	C4K Training & Outreach
\$ 50.00	17336	Heather Brennan	Mis Act Deposit	Misc Act Deposit Refund
\$ 609.00	17337	Alicia Lassen	6th Grade	Concession Supplies
\$ 166.50	17338	Ashley Luther	General	C4K Office Expenses
\$ 255.10	17339	Copycat Printing	FB Club	FB Helmet Decals
\$ 203.62	17340	Jennifer Petzet	General	Books for Preschoolers Books
\$ 986.61	17341	Little Eagle Learning Center	General	C4K Other
\$ 109.49	17342	US Bank	Student Council	Inservice Treats/Supplies
\$ 703.26	17342	US Bank	VB Club	VB Summer Team Camp
\$ 972.17	17342	US Bank	General	Technology-DJ
\$ 2,538.31	17342	US Bank	Athletics	Coaches Clinics
\$ 1,016.94	17343	US Bank	Yearbook	Yearbook Final Payment 21-22
\$ 50.00	17344	Greg Bacon	Athletics	FB Official
\$ 50.00	17345	Rob Simpson	Athletics	FB Official
\$ 50.00	17346	Robert Ditson	Athletics	FB Official
\$ 50.00	17347	Tom Lauby	Athletics	FB Official
\$ 50.00	17348	Alison Robinson	Athletics	VB Official
\$ 590.00	17349	Randy Markus	Athletics	FB Helmets
\$ 70.00	17350	Brian Borden	Athletics	VB Official
\$ 300.00	17351	Ashton Rudeen	Athletics	VB Official
\$ 600.00	17352	Brian Borden	Athletics	VB Official
\$ 300.00	17353	Toni Rieker	Athletics	VB Official
\$ 50.00	17354	Athletic Boosters	Athletics	Altwine Athletic Booster Donation
\$ 70.00	17355	Brian Borden	Athletics	VB Official
\$ 40.00	17356	Doug Luther	FCA	FCA Annual Huddle Certification
\$ 324.00	17357	ABC/PTO	FCCLA	Flags-18
\$ 315.10	17358	Brooke Puffer	General	C4K
\$ 105.49	17359	Hayley Ryan	Athletics	VB Stat Program
\$ 182.00	17361	Custom Sports	Cross Country	Cross Country Team Shirts
\$ 30.00	17362	Gibbon Public School	Athletics	Cross Country Entry Fee
\$ 65.00	17363	Marisol Gonzalez	Athletics	FB Clean Family Center 8/19
\$ 10,986.62	17364	Varsity Spirit Fashion	Cheer	Cheer Uniforms
\$ 30.00	17365	Gibbon Public School	Athletics	Cross Country Entry Fee
\$ 2,365.00	17366	JAMF	iPad	Subscription
\$ 293.72	17367	Leah Fleischman	FCCLA	Concessions Candy
\$ 1,707.42	AJE 8-22	General-Senior Class Zero Out	Senior Class	Senior Class Zero Out
\$ 34,782.90				

Hot Lunch

Official

Aug

Expenditures

<u>Vendor</u>	<u>CHECK #</u>	<u>Amount</u>	<u>Description</u>
Innovative Office Solutins	5032	\$ 36.64	Supplies
Hiland Dairy	5033	\$ 231.32	Summer Meals
Cash-Wa Distributing	5034	\$ 744.30	Summer, HLC, FS
Plum Creek Market Place	5035	\$ 242.91	Summer, HL
Payroll	DD	\$ 6,798.22	August Payroll
Plum Creek Market Place	5036	\$ 24.63	HL
Little Caesar's	5037	\$ 230.00	Pizza 8/12
US Bank	5038	\$ 138.77	HL, Summer, HL, Supplie
Payroll	DD	\$ 738.94	August Payroll KS
Amazon	5039	\$ 188.83	Supplies
Little Caesar's	5040	\$ 125.00	HL
Little Caesar's	5041	\$ 48.00	HL
Overton Public School -Greenhc	5042	\$ 2,133.37	Farm 2 School

TOTAL \$ 11,680.93

	2022-2023								
	<u>Free Lunch</u>	<u>Reduced Lunch</u>	<u>Full Pay Lunch</u>	<u>Free Breakfast</u>	<u>Reduced Breakfast</u>	<u>Full Pay Breakfast</u>	<u>Coivd Free Breakfast</u>	<u>Covid Free Lunch</u>	<u>Totals</u>
July	0	0	0	0	0	0	0	0	0
June	0	0	0	0	0	0	0	0	0
May	0	0	0	0	0	0	0	0	0
April	0	0	0	0	0	0	0	0	0
March	0	0	0	0	0	0	0	0	0
February	0	0	0	0	0	0	0	0	0
January	0	0	0	0	0	0	0	0	0
December	0	0	0	0	0	0	0	0	0
November	0	0	0	0	0	0	0	0	0
October	0	0	0	0	0	0	0	0	0
September	0	0	0	0	0	0	0	0	0
August	1110	374	1473	457	153	355	0	0	<u>3922</u>
Totals	1110	374	1473	457	153	355	0	0	3922

	2021-2022					Summer			
	<u>Free Lunch</u>	<u>Reduced Lunch</u>	<u>Full Pay Lunch</u>	<u>Free Breakfast</u>	<u>Reduced Breakfast</u>	<u>Full Pay Breakfast</u>	<u>Coivd Free Breakfast</u>	<u>Covid Free Lunch</u>	<u>Totals</u>
July	0	0	0	0	0	0	0	0	0
June	0	0	0	0	0	0	0	0	0
May	0	0	0	0	0	0	0	0	0
April	0	0	0	0	0	0	0	0	0
March	0	0	0	0	0	0	0	0	0
February	0	0	0	0	0	0	0	0	0
January	0	0	0	0	0	0	0	0	0
December	0	0	0	0	0	0	0	0	0
November	0	0	0	0	0	0	0	0	0
October	0	0	0	0	0	0	0	0	0
September	0	0	0	0	0	0	0	0	0
August	3299	0	0	1767	0	0	0	0	<u>5066</u>
Totals	3299	0	0	1767	0	0	0	0	5066

	9/1/2009A	B	C	D	E	F	G	H	I
739									
740	Food Program 2022-2023								
741	<u>Date</u>	<u>Lunch Meals</u>	<u>Breakfast Meals</u>	<u>Summer Food</u>	<u>Disbursements</u>	<u>Receipts</u>	<u>Profit/Loss</u>	<u>Days Served</u>	<u>Balance</u>
742		2957	965	0	\$ 11,680.93	\$ 10,218.80	\$ (1,462.13)	16	\$ 77,260.75
743	Sept.	0	0	0	\$ -	\$ -	\$ -	0	\$ -
744	Oct.	0	0	0	\$ -	\$ -	\$ -	0	\$ -
745	Nov.	0	0	0	\$ -	\$ -	\$ -	0	\$ -
746	Dec.	0	0	0	\$ -	\$ -	\$ -	0	\$ -
747	Jan.	0	0	0	\$ -	\$ -	\$ -	0	\$ -
748	Feb.	0	0	0	\$ -	\$ -	\$ -	0	\$ -
749	March	0	0	0	\$ -	\$ -	\$ -	0	\$ -
750	April	0	0	0	\$ -	\$ -	\$ -	0	\$ -
751	May	0	0	0	\$ -	\$ -	\$ -	0	\$ -
752	June	0	0	0	\$ -	\$ -	\$ -	0	\$ -
753	July	0	0	0	\$ -	\$ -	\$ -	0	\$ -
754	Aug-20	0	0		\$ -	\$ -	\$ -	0	\$ -
755	Fiscal Year	0	0		\$ 11,680.93	\$ 10,218.80	\$ (1,462.13)		\$ -
756	School Year				\$ -	\$ 10,218.80	\$ (1,462.13)		
757	Totals	2957	965	0				16.00	
758	All Meals	3922							
759									

ACTIVITY FINANCIAL REPORT				
Budgeted Expenditures	\$ 295,000.00			
Bal August 1, 2022	\$ 253,708.06			
Receipts:		\$ 109,242.48		
Disbursements:			\$ 34,782.90	
Bal August 31, 2022				\$ 328,167.64
Coca Cola Scholarship	\$ 364.34	\$ -	\$ -	\$ 364.34
General/125 Plan	\$ 69,402.07	\$ 3,767.31	\$ 8,233.19	\$ 64,936.19
Athletic	\$ 23,027.20	\$ 101,939.00	\$ 5,275.56	\$ 119,690.64
Cheerleaders	\$ 8,980.58	\$ 1,150.00	\$ 11,161.62	\$ (1,031.04)
Dance	\$ 610.67	\$ -	\$ -	\$ 610.67
2021-2022 Seniors	\$ 1,707.42	\$ -	\$ 1,707.42	\$ -
2021-2022 Juniors	\$ 1,156.82	\$ -	\$ -	\$ 1,156.82
2021-2022 Sophomores	\$ 5,274.82	\$ -	\$ -	\$ 5,274.82
2021-2022 Freshmen	\$ 6,738.40	\$ -	\$ -	\$ 6,738.40
Shop	\$ 2,143.80	\$ -	\$ -	\$ 2,143.80
Yearbook	\$ 1,498.18		\$ 1,016.94	\$ 481.24
Concessions	\$ (1,122.03)	\$ -	\$ -	\$ (1,122.03)
Student Council	\$ 1,174.27	\$ -	\$ 109.49	\$ 1,064.78
Music	\$ (31.04)	\$ -	\$ -	\$ (31.04)
FCCLA	\$ 3,074.60	\$ 820.00	\$ 925.43	\$ 2,969.17
Misc/Act. Deposits	\$ 7,100.00	\$ -	\$ 100.00	\$ 7,000.00
Honor Society	\$ 409.46	\$ -	\$ -	\$ 409.46
Staff Lounge	\$ 5,097.25	\$ 26.70	\$ -	\$ 5,123.95
School Play	\$ 1,118.95	\$ -	\$ -	\$ 1,118.95
Site	\$ 2,403.33	\$ -	\$ -	\$ 2,403.33
Grant	\$ 445.58	\$ -	\$ -	\$ 445.58
2021-2022 8th Grade	\$ 3,714.79	\$ -	\$ -	\$ 3,714.79
2021-2022 7th Grade	\$ 4,684.42	\$ -	\$ -	\$ 4,684.42
2021-2022 6th Grade	\$ -	\$ 372.80	\$ 609.00	\$ (236.20)
School Store	\$ 444.88	\$ 33.67	\$ -	\$ 478.55
BBB Club	\$ 1,656.47	\$ 411.00	\$ -	\$ 2,067.47
FB Club	\$ 6,929.57	\$ -	\$ 2,239.10	\$ 4,690.47
GBB Club	\$ 1,539.45	\$ -	\$ -	\$ 1,539.45
VB CLUB	\$ 2,628.96	\$ 210.00	\$ 703.26	\$ 2,135.70
WR Club	\$ 1,777.37	\$ -	\$ -	\$ 1,777.37
TR Club	\$ 360.46	\$ -	\$ -	\$ 360.46
FCA	\$ 2,163.09	\$ -	\$ 40.00	\$ 2,123.09
Pee Wee Football Club	\$ 305.52	\$ -	\$ -	\$ 305.52
Pee Wee Wrestling	\$ 2,468.73	\$ -	\$ -	\$ 2,468.73
FBLA	\$ 550.46	\$ -	\$ -	\$ 550.46
Activity Special Account	\$ 62,707.52	\$ -	\$ -	\$ 62,707.52
iPads	\$ 11,726.08	\$ -	\$ 2,365.00	\$ 9,361.08
FFA	\$ 1,863.88	\$ 502.00	\$ 114.89	\$ 2,259.99
Cross Country	\$ 775.96	\$ -	\$ 182.00	\$ 593.96
Circle of Friends Elementary	\$ 454.52	\$ -	\$ -	\$ 454.52
Circle of Friends Secondary	\$ 167.47	\$ -	\$ -	\$ 167.47
Green House	\$ 6,213.79	\$ 10.00	\$ -	\$ 6,223.79
	\$ 253,708.06	\$ 109,242.48	\$ 34,782.90	
				\$ 328,167.64

Hot Lunch Financial Report

Balance :

8/1/2022 \$ 78,722.88

Reiepts:

Student Payments/ALA Carte		\$ 5,699.90
Adult		\$ 156.50
Summer Food Program		\$ 150.00
Parents		\$ -
Fed. Reimbursement	July	\$ 3,162.82
State Reimbursement	July	\$ -
Loans to Program		\$ -
Other income/ Juice / HL/Conc		\$ 1,049.58
Transfer from General		\$ -

Total receipts \$ 10,218.80

Balance & Receipts \$ 88,941.68

Disbursements

Food		\$ 1,115.42
Salaries	Aug	\$ 5,439.14
Insurance	Aug	\$ 2,098.02
Other Expenses		\$ 2,408.00
Pre K, Ala Carte, Juice, Catering		\$ 620.35
Loan Repayment		

Total Disbursements: \$ 11,680.93

Balance

8/31/2022 \$ 77,260.75

Clearing Account Financial Report

Balance:

8/1/2022 \$ 11,616.50

Reciepts:

District #4 Transfers	July & Aug	\$ 11,314.71
Interest	Aug	\$ 0.64

Total Receipts \$ 11,315.35

Balance & Receipts \$ 22,931.85

Total Disbursements \$ 6,809.96

Balance

8/31/2022 \$ 16,121.89



--YOUR ANNUAL MEMBERSHIP PROVIDES SUPPORT FOR --
Nebraska Rural Community Schools Association

<p><u>STATE LEGISLATIVE ADVOCACY</u> NRCSA is active in representing rural public schools in the Unicameral. The Executive Director is the main spokesperson for NRCSA, but is also represented by the lobbying firm of Nowka and Edwards. NRCSA's Legislative Committee includes 20 Superintendents from member schools and helps to direct the legislative efforts of the organization.</p>	<p><u>RURAL ADVOCACY</u> NRCSA is the only organization that speaks solely on behalf of public rural schools in the State of Nebraska. Other groups do a great job of representing their members, but at times cannot take a stand as they represent both very large and smaller districts. NRCSA is not necessarily tied down along those lines.</p>	<p><u>SUPERINTENDENT SEARCHES</u> NRCSA's Superintendent Search Service is conducted by veteran Superintendents whose professional lives were involved in rural education in Nebraska. The service is available to all Nebraska school districts, with member districts paying a lower rate than non-member districts. A professional cost effective proposal and fee structure is available upon request.</p>
<p><u>PLANNING WORKSHOPS</u> The NRCSA Planning Support Service is an elective service that assists districts in planning and goal-setting. The service is conducted by veteran Superintendents whose professional lives were involved in rural education in Nebraska.</p>	<p><u>NATIONAL ADVOCACY</u> NRCSA is a member of the National Rural Education Advocacy Consortium (NREAC), which represents the interests of rural public schools in national forums where education issues are decided.</p>	<p><u>LEGISLATIVE FORUM</u> During each legislative session NRCSA offers a forum for Board members and administrators. The forum provides the opportunity to hear from Senators as to what is happening in the Unicameral, as well as to provide input to Senators. The forum is held in Lincoln.</p>
<p><u>COMMUNICATIONS</u> NRCSA provides regular updates from the Executive Director to member schools. A more in-depth update is provided to all members just prior to monthly Board of Education meetings. The NRCSA web-page is www.nrcea.net. NRCSA also has a social media presence on Twitter (@NRCSA1980) and on Facebook (www.facebook.com/nrcsahome).</p>	<p><u>SPRING CONFERENCE</u> NRCSA offers an annual conference in Kearney in March. The conference targets issues and interests of rural schools. An opportunity is created to network with other rural school districts and to interact directly with policymakers and NRCSA leaders.</p>	<p><u>GARY FISHER FINE ARTS SCHOLARSHIPS</u> NRCSA awards two \$2,000 scholarships to high school seniors from NRCSA-member schools who are entering college with the plan to major in a fine arts field.</p>
<p><u>DISTRICT MEETINGS</u> Each fall NRCSA conducts a meeting in each of the six membership districts. These meetings provide an opportunity for rural schools to connect with NRCSA leadership on a face-to-face basis.</p>	<p><u>US BANK ONE CARD PROGRAM</u> NRCSA has partnered with US Bank to provide this unique purchase card program for school districts. Individual school districts decide which staff members receive purchase cards. The district has control over where purchases can be made and for what amounts. This can be especially helpful when sending sponsors out with student groups.</p>	<p><u>NRCSA AWARDS</u> NRCSA annually recognizes individuals who are outstanding at serving member districts. At the Spring Conference each year NRCSA recognizes an Outstanding Elementary Teacher, Secondary Teacher, Classified Staff Member, ESU Staff Member, Music Teacher, Principal, Board of Education Member, and Superintendent/ESU Administrator.</p>
<p><u>NRCSA EXECUTIVE BOARD</u> The 10-member Executive Board provides leadership and direction for the organization. Each of the six NRCSA districts is represented by at least one Superintendent from a district within the district.</p>	<p><u>NRCSA SCHOLARSHIPS</u> NRCSA annually awards 14 \$2,000 scholarships to high school seniors from NRCSA-member schools who are entering college with the goal of becoming school teachers.</p>	<p><u>EXCESS EQUIPMENT CLEARINGHOUSE</u> A free service to member districts and ESUs is the opportunity to post items for sale to all other members. Items such as vehicles, scoreboards, weight equipment, and text books have been posted on behalf of members.</p>
<p><u>NEBRASKANS UNITED</u> NRCSA is a strong member of this group which includes most education and ag-related organizations in the State. The purpose is to work to provide property tax relief, as well as to protect and promote funding to public education.</p>	<p><u>CORONAVIRUS ISSUES</u> Over 100 NRCSA member Superintendents and ESU Administrators worked together to produce NRCSA's Reopening Document to help districts develop their own plans for reopening school in the fall. Over 70 rural educators worked together to develop Remote Learning Assistance sites for teachers and administrators.</p>	<p><u>LEADERSHIP OPPORTUNITIES</u> Each year there are over 70 leadership positions on the Executive Committee or other NRCSA committees that provide opportunities for member Superintendents.</p>
<p><u>EDUCATION ASSOCIATIONS COALITION</u> NRCSA is an active member of this group that is comprised of all of the major education associations in the state. The purpose of the group is to work together on legislative issues facing public education.</p>	<p><u>NATIONAL RURAL EDUCATION ASSOCIATION</u> NRCSA is a strong member of the NREA. The NREA provides leadership on issues facing rural education on the national level. Dr. Jon Habben, former NRCSA Executive Director of NRCSA, has served as the President of NREA the past two years.</p>	<p><u>RURAL TEACHER SHORTAGE</u> NRCSA has started a Rural Teacher Committee that was established to find ways to address the shortage of teachers in rural schools. Twelve member Superintendents work with representatives from Chadron State College, Wayne State College, and Peru State College in this work.</p>

"QUALITY RURAL SCHOOLS"

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